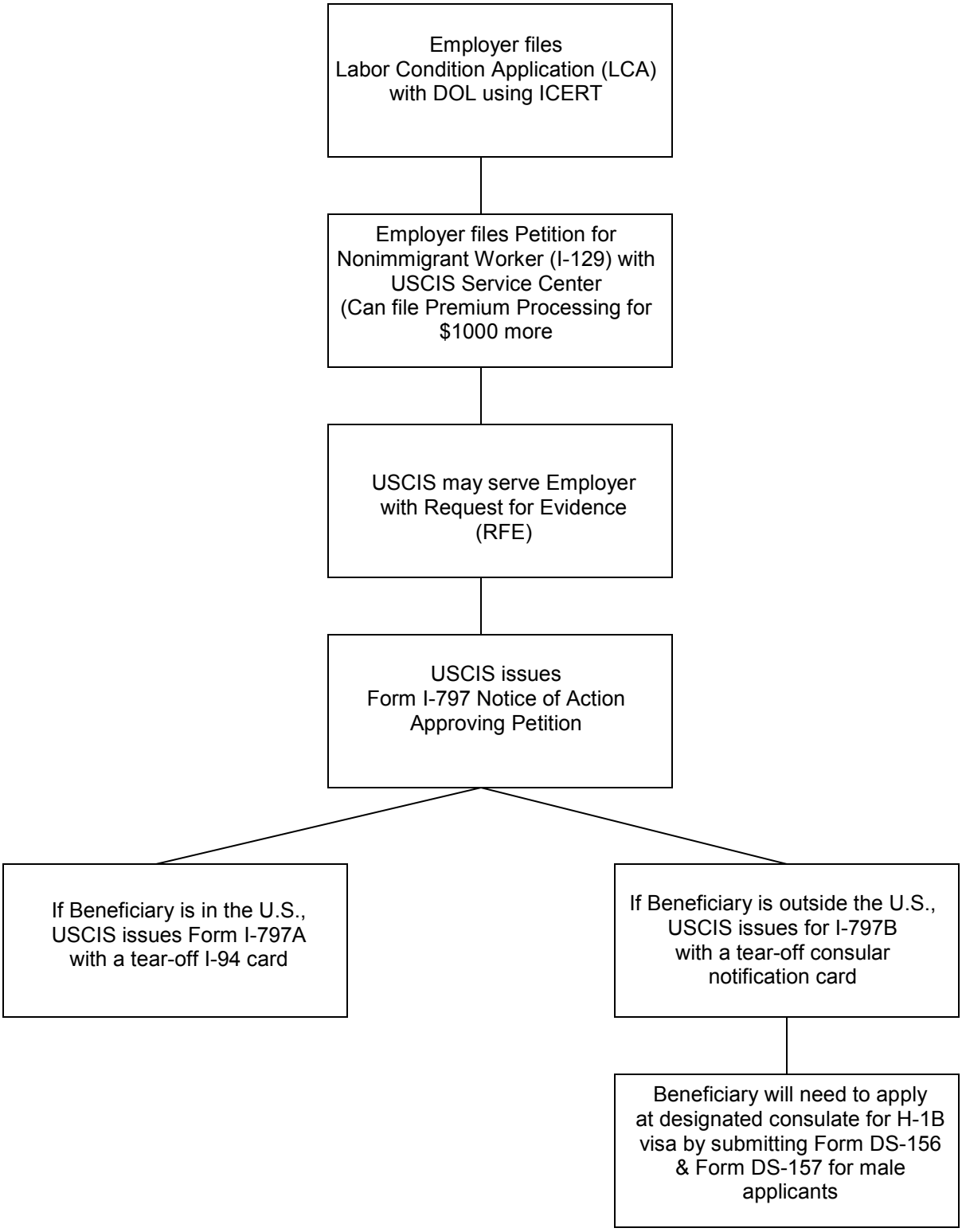H-1B Visa Application Process – Flow-Chart